



Board rules on responsibility and sustainability

Introduction

These rules encompass all of AMF's operations and all individuals representing AMF. Together with the core values secure, simple, and humane, these rules shall guide AMF's approach to responsibility and sustainability in its own operations and investment activities. In striving for responsibility and sustainability, AMF shall engage in active dialogue with stakeholders and take their perspectives and expectations into consideration. Customers and owners (representatives of customers' interests) hold a particularly important position in this work.

As part of its mandate, AMF shall contribute to a long-term sustainable societal development, aligned with the UN's global sustainability goals (Agenda 2030) and the goals of the Paris Agreement to limit global warming. This includes integrating sustainability risks and opportunities and considering adverse impacts on sustainability factors in both AMF's operations and investment activities.

Sustainability risks refer to the risk that AMF's investment assets or AMF's brand may be negatively affected by how AMF's operations or investee companies impact or are impacted by direct and indirect sustainability factors, such as climate change, human rights, gender equality, labor rights, and biodiversity.

Adverse impacts on sustainability factors refer to negative impacts that AMF's operations, investee companies, or suppliers may have on environmental, social, and personnel-related issues, respect for human rights, and the fight against corruption and bribery.

AMF shall disclose the climate footprint of its operations and portfolio.

AMF shall conduct structured advocacy efforts regarding responsibility and sustainability in relation to investee companies and suppliers. This can be done through dialogues, joint initiatives, or, when possible, through ownership directives.

AMF shall not invest in companies involved in the manufacture or distribution of so-called controversial weapons (landmines, cluster munitions, chemical weapons, biological weapons, and nuclear weapons), which have been prohibited in various international conventions signed by the Swedish parliament.

Furthermore, AMF should generally not take a stance against specific industries or products, provided that AMF's other sustainability criteria are met.

AMF shall be transparent about its goals regarding responsibility and sustainability, as well as how AMF is affected by and impacts sustainability factors. AMF shall communicate its sustainability efforts and results publicly, in accordance with applicable sustainability regulations and the international sustainability reporting standards chosen by AMF.

Financial responsibility

AMF has a significant societal role in contributing to customers' future security.

The foundation of AMF's financial responsibility is to deliver long-term good returns at a low cost.



AMF shall consider sustainability risks and opportunities in its investment activities as part of generating good returns. This includes assessing how a changing climate and climate actions may impact future return possibilities. Assessments of industries and companies should be based on a holistic view, considering AMF's overall commitments, international commitments supported by Sweden as a country, as well as national goals and decisions. Companies in which AMF invests shall adhere to fundamental principles such as human rights, labor rights, environmental responsibility, and anti-corruption efforts. Additionally, AMF shall strive to invest in companies that take a focused approach to working with sustainability.

Environmental responsibility

AMF shall align its operations with Sweden's climate goals. AMF shall strive to reduce its climate footprint in line with the Paris Agreement, both in its own operations and in its investment activities.

Within the scope of its operations, AMF shall take necessary measures to prevent, hinder, or counteract harm to human health and the environment. AMF shall, individually or in collaboration with others, set requirements and work to influence business partners and investee companies to reduce their environmental and climate impact.

Social responsibility

AMF shall respect human rights and work towards diversity, inclusion, gender equality in the workplace, and counteract discrimination and offensive treatment.

AMF shall uphold freedom of association and the right to collective bargaining, work towards the abolition of child and forced labor, and promote safe and healthy working conditions – both within its operations and in relation to investee companies.

Everyone shall have equal opportunities for employment at AMF based on experience, performance, and behavior, as well as for education, promotion, and development in their work.

As part of a sustainable work environment, AMF shall facilitate its employees' possibilities to balance private and work life, encourage further education, and provide good educational opportunities.

Responsibility, governance and reporting

The CEO is responsible for ensuring that AMF's operations are conducted in line with these principles and commitments.

Based on the CEO's proposal, the board shall decide on the overall direction of AMF's sustainability efforts.

The CEO shall decide on the operational sustainability work and its associated goals.

The CEO is responsible for ensuring appropriate internal and external monitoring and reporting on matters related to responsibility and sustainability. The board shall be regularly informed about AMF's sustainability efforts as part of the CEO's operational report. AMF shall annually report compliance with sustainability principles and commitments in its sustainability reporting.